UAB MEDICINE NURSE RESIDENCY PROGRAM

UAB Nursing and the Center for Nursing Excellence are excited to partner with Vizient and the American Association of Colleges of Nursing to offer a one-year Nurse Residency Program (NRP). New nursing graduates are automatically entered into the program, which is designed to ease the transition from the classroom setting to the clinical practice environment by providing a wide range of learning opportunities.

The evidence-based curriculum focuses on three key areas: leadership, patient outcomes, and professional development. It is supported by four themes that align with UAB Medicine’s Pillar Goals:

1. **Improving the Patient Experience.** Developing relationship-based care and making personal connections with patients and their family members
2. **Thinking in Action.** Focusing on recognizing changes in a patient’s condition and knowing the proper action to take
3. **Skills Acquisition.** Developing technical expertise and honing nursing skills
4. **Professionalism.** Shaping nurses into compassionate, engaged caregivers who are committed to delivering excellent service and pursuing opportunities for professional development, advanced degrees, and certifications

Our residency Nursing Professional Development Specialists (NPDS) – along with the unit-based NPDS – will teach, coach, and mentor new nurses as they transition into practice. The program includes a combination of didactic learning sessions and hands-on clinical training, all under the guidance and support of our NPDS staff. Resident groups will meet each month for one year. Each meeting lasts four hours.

The NRP offers many benefits, including:

- A committed team that helps you stay on course for delivering safe, effective, quality patient care as you onboard into the clinical setting.
- Support for your orientation and ongoing professional development needs.
- Guidance that helps you focus on delegation and time management, patient engagement, diversity, nursing quality and safety, research- and evidence-based practice, ethical decision-making, and building your own emotional toolkit.

For more information, please contact the UAB Center for Nursing Excellence at 205.996.5713 or centerfornursingexcellence@uabmc.edu.

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